

**Subject: Information on the processing of personal data within Whistleblowing framework****1. Data Controller**

Colosio S.r.l., as the Data Controller, (hereinafter referred to as "Company" or "Colosio"), wishes to inform you that the EU Regulation 679/2016 (hereinafter GDPR) and, where still applicable, Legislative Decree 196/2003 (Privacy Code) hereinafter referred to as Privacy legislation, govern the protection of personal data within the scope of their processing activities.

Colosio aligns the processing of personal data with the principles of fairness, lawfulness, transparency, and necessity, thereby safeguarding your rights.

To this end, and in accordance with the aforementioned regulations, we provide you with the following information.

**1. Purpose of the processing**

Colosio, as the Data Controller, informs that with Legislative Decree no. 24 of 10/03/2023, EU Directive no. 1937/2019, the so-called "Whistleblowing Directive", has been transposed. Article 13 regulates the protection of personal data concerning the processing of data related to reports, extending the safeguards provided by European privacy regulations to the entire reporting process.

**1. Purpose of the Processing**

The processing of your data serves the following purposes:

- a) Proper management of personal data concerning the received report and the reporter or Whistleblower (Article 13 Legislative Decree no. 24/2023);
- b) Proper handling of the activities related to managing the received report through the designated channel.

Providing data for the purposes outlined in point 3, letter a) is mandatory, and the processing thereof, in accordance with current regulations, may be carried out without the consent of the data subject. Failure to provide this data will result in the inability of the responsible parties to manage the received report.

**1. Processing Methods**

The processing of data will involve the following operations: collection, recording, organization, storage, consultation, processing, modification, selection, extraction, comparison, use, interconnection, blocking, communication, erasure, and destruction of data.

Your data will undergo electronic processing.

Starting from their receipt/update, your data will be retained for a reasonable period in relation to the processing purposes outlined in point 3, and in any case, not beyond 5 years from the date of the final outcome of the reporting procedure.

**2. Communication and Transfer of Data**

Your data, subject to processing, will not be disclosed. They will be processed solely for the purposes of verification as indicated above and may be communicated by the Data Controller to third parties (such as the Judicial Authority) only to fulfill obligations arising from the law or regulations.

European regulations, or for aspects concerning the management and execution of the legal relationship between you and us, or for the legitimate exercise or protection of a right, faculty, or interest.

Your data will be processed by the following entities:

- Data Controller (legal representative of the Company);
- Employees of the company who act as authorized persons for data processing according to their roles and duties, and who are adequately trained.

There are no provisions for the transfer of personal data to third countries (outside the EU) or international organizations.

### **3) Rights of the data subject**

Please note that the data subject may at any time request:

- a) access to personal data pursuant to Article 15 GDPR; Please note that the data subject may at any time request:
- b) their rectification in case of inaccuracy pursuant to Article 16 GDPR;
- c) the deletion of the data pursuant to Article 17 GDPR;
- d) the restriction of processing pursuant to Article 18 GDPR;
- e) the right to object to the processing if the conditions are met pursuant to Article 21 GDPR;
- f) the right to data portability, i.e. to receive in a structured, machine-readable format, the personal data provided pursuant to Article 20 GDPR.

For anything not expressly provided for by the provisions referred to herein, please refer to the regulations in force on Privacy.

In addition, the interested party may lodge a complaint with the Personal Data Protection Authority with headquarters in Piazza Venezia 11 - 00187 - Rome.

For further explanations on this information notice or on any privacy issue, or in the event that you wish to exercise your rights or revoke your consent, please contact: [info@colosiopresse.it](mailto:info@colosiopresse.it)